

ALMIRALL, S.A.

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

The Board of Directors of Almirall, S.A. (“**Almirall**” or the “**Company**”) has resolved to call its shareholders to an Annual General Meeting to be held on first call on 8 May 2026, at 1:00 p.m. at Diagonal 514, 6ª planta, 08006 Barcelona or, if the necessary quorum is not reached, on second call on the following 9 May 2026, at the same place and time. **The General Meeting of Shareholders is expected to be held on first call.**

Shareholders may attend the meeting remotely as set out below.

AGENDA

1. Consideration and approval, if appropriate, of the individual annual accounts of the Company for the financial year 2025 and the accompanying management report.
2. Consideration and approval, if appropriate, of the consolidated annual accounts of the group of which the Company is the parent company, for the financial year 2025, and the accompanying management report.
3. Consideration and approval, if appropriate, of the Statement of Non-Financial Information and Sustainability Information for the financial year 2025.
4. Consideration and approval, if appropriate, of the management and performance of the Board of Directors during the financial year 2025.
5. Consideration and approval, if appropriate, of the allocation of the result of the financial year 2025.
6. Consideration and approval, if appropriate, of the distribution of dividends charged to unrestricted reserves.
7. Amendment of the Articles of Association.
 - 7.1 Amendment of Article 19 (“*Debenture issues*”) of the Articles of Association.
 - 7.2 Amendment of Article 20 (“*Convertible and swappable debentures*”) of the Articles of Association.
 - 7.3 Amendment of Article 25 (“*General Meeting calls*”) of the Articles of Association.
 - 7.4 Amendment of Article 38 (“*Term of office*”) of the Articles of Association.
 - 7.5 Amendment of Article 47 (“*Audit Commission. Composition, responsibilities and operation*”) of the Articles of Association.
8. Amendment of the Regulations of the General Shareholders’ Meeting.
 - 8.1 Amendment of article 5 (“*Powers of the General Meeting*”) of the Regulations of the General Shareholders’ Meeting.
 - 8.2 Amendment of article 7 (“*Notice of call*”) of the Regulations of the General Shareholders’ Meeting.

9. Composition of the Board of Directors. Re-election and appointment of directors.
 - 9.1 Acknowledgement of the resignation of Ms. Karin Louise Dorrepaal as a member of the Board of Directors.
 - 9.2 Establishment of the number of members of the Board of Directors at ten.
 - 9.3 Re-election of Ms. Eva Abans Iglesias as independent director for the statutory period.
 - 9.4 Re-election of Mr. Ugo Di Francesco as independent director for the statutory period.
 - 9.5 Appointment of Ms. Ivana Magovčević-Liebisch as independent director for the statutory period.
10. Consideration and approval, if appropriate, of the share capital increase for the amount to be determined under the terms of the resolution through the issue of new ordinary shares of 0.12 euros of par value each, with no share premium, belonging to the same class and series as the existing shares and charged to voluntary reserves from undistributed profits. Reference to the possibility of incomplete allotment. Delegation of powers to the Board of Directors to establish the terms and conditions governing the increase in all matters not provided for by this General Meeting, to carry out the acts necessary for its execution, to adapt the wording of Article 5 of the Articles of Association to the new figure of the share capital and to sign such public and private documents as may be necessary for the execution of the increase. Application to the competent bodies for admission to trading of the new shares on the Madrid, Bilbao, Valencia and Barcelona Stock Exchanges through the Stock Exchange Automated Quotation System (Continuous Market).
11. Delegation of powers to the Board of Directors for the development, construction, correction, completion, execution and adaptation of the resolutions of the General Meeting.
12. Consultative voting on the annual report on directors' remuneration for the financial year 2025.

During the meeting, information will be provided on the compliance with the corporate governance recommendations published by the CNMV and on the amendment of the Regulations of the Board of Directors.

ADDENDUM TO THE NOTICE OF MEETING AND SUBMISSION OF PROPOSALS

Shareholders representing at least three per cent of the share capital may request the publication of an addendum to the notice of the General Shareholders' Meeting, including one or more items on the Agenda, provided that the new items are accompanied by a substantiated statement or, if appropriate, a substantiated proposed resolution. This right must be exercised through a reliable notice to be received at the registered office of the Company (Ronda del General Mitre, 151, 08022 Barcelona) within five days of the publication of this notice.

Shareholders representing at least three per cent of the share capital may, within the same period indicated in the preceding paragraph, submit reasoned proposals for resolutions on matters already included or to be included on the agenda of the

forthcoming general shareholders' meeting. The company shall ensure that these proposals and any accompanying documentation are circulated to the other shareholders under the provisions of section 518(d) of the Spanish Companies Act.

The notice shall state the name or the corporate name of the requesting shareholder or shareholders and shall be accompanied by the appropriate documentation -a copy of the attendance, proxy and remote voting card or certificate of entitlement-evidencing their status as shareholders. This information shall be verified on the basis of the information provided by *Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U. ("Iberclear")*.

RIGHT OF ATTENDANCE

Under Article 29 of the Articles of Association, shareholders who can establish that they hold shares registered in their name in the corresponding book-entry register five days prior to the date of the General Shareholders' Meeting (i.e. on 30 April 2026) may attend the General Shareholders' Meeting with a right to speak and vote. To attend the General Meeting of Shareholders in person, the shareholder must hold the relevant attendance, proxy and remote voting card, the certificate issued by the entity in charge of the book-entry register, as applicable, or the document that, as per applicable regulations, identifies the shareholder as such. Shareholders shall register at the entrance to the premises where the General Meeting is to be held two hours before the scheduled start time. To establish the identity of shareholders or their proxies at the entrance to the premises where the General Meeting is to be held, attendees may be asked to exhibit their attendance card and produce their Spanish ID Card or any other official document generally accepted for such purposes. Remote attendance shall proceed as indicated below.

Once the admission of attendance, proxy and remote voting card has been closed, shareholders or their proxies arriving late at the place where the General Meeting is being held shall be provided, where appropriate, with an invitation card so that they may follow the proceedings of the meeting (in the same room where the meeting is being held or, if deemed appropriate by the Company to avoid confusion during the General Meeting, in an adjoining room). No such shareholders and their representatives (or their proxies) shall be included in the list of attendees.

PROXIES AND REMOTE VOTING

Any shareholder entitled to attend may appoint another person (whether or not a shareholder) or cast its vote remotely in advance by sending a duly completed attendance, proxy and remote voting card by post to the Company (*Almirall, S.A., General Shareholders Meeting 2026, Ronda del General Mitre, 151, 08022 Barcelona*) or electronically through the Company's website (www.almirall.com). Proxies granted electronically, or remote votes cast in advance, shall be admitted if they incorporate the shareholder's qualified or advanced electronic signature legally recognised in the terms provided for in Law 6/2020, of 11 November, regulating certain aspects of trusted electronic services, provided that it is based on a recognised electronic certificate for which there is no record of revocation and that (i) it is an Electronic User Certificate issued by the Spanish Public Certification Authority (*CERES*) dependent on the Spanish Mint (*Fábrica Nacional de Moneda y Timbre*), or (ii) is incorporated into the Spanish ID e-Card. The shareholder shall be required to provide the relevant

certificate issued by the entity in charge of the corresponding book-entry registry or the document that, under current regulations, identifies the shareholder as such. The Company shall provide shareholders casting their vote remotely an electronic acknowledgement of receipt.

Proxies, which must be granted for this specific General Meeting, are always revocable. Attendance (as per this notice of call) of the principal at the General Shareholders' Meeting shall, in any event, be understood as a revocation of the proxy. The shareholder's vote shall prevail over the proxy and, therefore, proxies issued previously shall be deemed revoked and those granted subsequently shall be deemed not to have been granted. Attendance at the General Meeting by the shareholder renders the prior vote or proxy null and void, and attendance in person renders remote attendance null and void.

Proxies and absentee votes cast by post or electronically must be received by the Company at least one day before the date scheduled for the General Meeting of Shareholders on first call (i.e., no later than 23:59 on 7 May 2026).

Both proxies and remote votes shall be rendered ineffective upon any transfer of the shares conferring the right to attend of which the Company becomes aware at least five days before the date set for the General Meeting on first call (i.e., on 30 April 2026).

If the proxy was validly granted but failed to include voting instructions or if any doubts arise as to the recipient or the scope of the proxy, the proxy shall be deemed to (i) have been granted to the Chairperson of the Board of Directors, (ii) refer to all the items on the agenda of the General Shareholders' Meeting, (iii) direct the proxy holder to vote for all the proposals submitted by the Board of Directors and (iv) extend to any items that may arise outside the agenda of the General Shareholders' Meeting, in respect of which the proxy holder shall abstain from voting, unless the proxy holder has sufficient grounds to consider it more favourable to the interests of the shareholder to vote for or against such proposals.

Unless expressly indicated otherwise by the principal, if the proxy holder is conflicted, the principal shall be deemed to have also appointed as proxies, jointly and severally and successively, the Chairperson of the Board of Directors and, where the latter is conflicted, the Secretary of the Board of Directors and, if the latter is also conflicted, the Deputy Secretary of the Board of Directors. For the purposes of sections 523 and 526 of the Spanish Companies Act, please note that the Chairperson of the Board, as well as any other member of the Board of Directors, may have a conflict of interest, as applicable (i) concerning items 4 ("Consideration and approval, if appropriate, of the management and performance of the Board of Directors during the financial year 2025."), 9.2 ("Establishment of the number of members of the Board of Directors at ten"), 9.3 ("Re-election of Ms. Eva Abans Iglesias, as an independent director."), 9.4 ("Re-election of Mr. Ugo Di Francesco, as an independent director."), and 12 ("Consultative voting on the annual report on directors' remuneration for the financial year 2025") of the agenda; and (ii) in the circumstances set out in section 526.1 of the Spanish Companies Act (appointment, re-election or confirmation of directors, removal, separation or dismissal of directors, the exercise of a corporate action for liability and the approval or ratification of transactions entered into by the Company with the relevant director) which, where appropriate, may be submitted outside the

agenda under applicable laws. In the latter case, the proxy, unless expressly indicated otherwise, shall be deemed to have been conferred upon the Secretary of the Board of Directors, who shall cast the vote in the manner he or she considers most favourable to the interests of the represented shareholder, unless the represented shareholder indicates otherwise.

The validity of proxies granted and absentee votes cast is subject to verification -by checking against the file provided by Iberclear- of the relevant shareholder's status as such. It is the sole responsibility of shareholders to keep their electronic signature secure to vote or grant a proxy electronically.

The Company reserves the right to modify, suspend, cancel or restrict the electronic voting and proxy mechanisms if so required for technical or security reasons. The Company shall not be liable for any damages that may be caused to shareholders as a result of breakdowns, overloads, line failures, connection failures, malfunctioning of the postal service or any other similar circumstances outside the Company's control, which prevent the use of the remote voting and proxy mechanisms.

Regarding corporate shareholders granting a proxy to a third party or voting remotely by post, a copy of the powers of attorney of the individual who, in the name and on behalf of such corporate shareholder, grants such proxy to a third party or votes remotely must be provided to the Company, together with any other documentation required under these rules.

REMOTE ATTENDANCE

Any shareholder (or its proxy) entitled to attend the General Shareholders' Meeting may also do so by using remote mechanisms that duly guarantee the identity of the shareholder and allow real-time connection with the premises where the General Shareholders' Meeting is being held. Remote attendance at the General Meeting shall be subject to the provisions of the Articles of Association and the Regulations of the General Meeting, to any applicable statutory regulations and to the following principles, which may be supplemented and developed by any rules published on the Company's website (www.almirall.com).

To guarantee the identity of the attendees, the proper exercise of their rights and the smooth running of the meeting, shareholders intending to use remote attendance mechanisms must register in advance on the Company's website (www.almirall.com). Registration is open from 10:00 a.m. to 12:45 p.m. on the day of the General Shareholders' Meeting (i.e. 8 May 2026 on first call and, if applicable, 9 May 2026 on second call). Thereafter, no prior registration for the exercise of the right to attend the General Meeting remotely shall be accepted.

This pre-registration requirement does not apply to proxy holders. Once the shareholder status of their principals has been verified, the Company will provide proxy holders with access to the online attendance platform so that they can connect to it under the provisions of this notice.

Shareholders willing to attend the General Shareholders' Meeting remotely must identify themselves for the purposes of the advance registration mechanism referred to above by using a recognised electronic signature under the terms provided for in Law 6/2020, of 11 November, regulating certain aspects of trusted electronic services,

provided that it is based on a recognised electronic certificate for which there is no record of revocation and that (i) is an Electronic User Certificate -*Certificado Electrónico de Usuario*- issued by the Spanish Public Certification Authority (CERES) dependent on the Spanish Mint or (ii) is embedded into a Spanish Electronic ID Card.

Proxies intending to register to attend the General Meeting remotely on the basis of shares not owned by them, in circumstances where their proxy was not provided to the Company by electronic means, must establish their authority and identity by sending the duly completed and signed shareholder attendance, proxy and remote voting card by e-mail (inversores@almirall.com), together with a copy of their identity card -or any other official valid document generally accepted for these purposes- by 23:59 on 7 May 2026. In the event of corporate shareholders, documentation establishing the authority of their representative must also be sent by e-mail (inversores@almirall.com), together with a copy of the ID card -or any other official valid document generally accepted for this purpose- of the representative by 23:59 on 7 May 2026.

Once the shareholder has registered in advance or its proxy has established its authority and identity in the form and within the period established above, the shareholder or its proxy may attend and vote at the General Meeting remotely by connecting to the relevant online platform on the day the meeting is held.

Specifically, and to ensure proper management of the remote attendance systems, shareholders previously registered or proxy holders who have established their authority and identity must, to attend the General Shareholders' Meeting remotely under the preceding paragraphs, log on to the Company's website (www.almirall.com) from 10:00 a.m. to 12:45 p.m. on 8 May 2026 if, as expected, the General Shareholders' Meeting is held on first call (or on 9 May 2026 if held on second call) and identify themselves as indicated in the instructions. The Company will livestream the meeting on its website (www.almirall.com).

Shareholders (or their proxies) are solely responsible for safeguarding the means of identification necessary to access and use the online attendance system. Corporate shareholders must notify any amendment or revocation of the authority held by their proxies. The Company disclaims any liability until such notice is made.

Shareholders (or their proxies) attending remotely and intending to participate in the meeting and, if applicable, request information or clarifications or ask questions in writing regarding the matters included on the agenda, the information available to the public that has been provided by the Company to the CNMV since the last General Meeting and, if appropriate, regarding the auditor's report, or make proposals as per applicable regulations, must do so in writing and send their contribution, question or proposal in the format, terms and conditions specified on the web page of the Company between 10.00 a.m. to 12.45 p.m. on 8 May 2026 if, as expected, the General Meeting is held on first call (or on 9 May 2026 if it is held on second call). Remote attendees who wish their contribution to be recorded in the minutes of the General Meeting must expressly and clearly indicate so in such contribution. Requests for information or clarification validly made by remote attendees shall be answered during the meeting itself or otherwise in writing to the requesting shareholder within seven calendar days following the end of the General Meeting.

Shareholders (or their proxies) attending remotely may vote on any proposals submitted in respect of the items on the agenda through the platform made available for remote attendance on the Company's website (www.almirall.com), from the time when they log in to such platform until such time at which voting takes place. Any proposals submitted in respect of items not included on the agenda may be voted on from the time they are read and displayed in the remote assistance platform for voting until such voting is completed. The mechanism made available for remote voting provides the necessary safeguards to identify the voting shareholder and to ensure the security of electronic communications. The rules for voting and adopting resolutions laid down in the Articles of Association and the Regulations of the General Meeting for shareholders attending in person shall apply to those attending remotely. The Company shall send any shareholder voting remotely an electronic confirmation of receipt of the vote. Shareholders (or their proxies) attending remotely who wish to expressly state that they are withdrawing from the General Meeting so that their vote will not be counted must do so by sending an electronic notice using the tools provided for remote attendance on the Company's website (www.almirall.com).

Remote attendance at the General Meeting is an additional measure to the various channels available to the Company's shareholders to participate in the General Meeting. Shareholders entitled to attend the meeting are kindly reminded that they may grant a proxy to another person (whether or not a shareholder) or cast their vote remotely in advance as described in this notice.

The Company shall not be liable for any damage that may be caused to shareholders or proxies as a result of the occasional unavailability of its website or any other connection failure or other event of the same or similar nature beyond the control of the Company, without prejudice to the adoption of the measures that each situation may require, including the possible temporary suspension or adjournment of the General Meeting. The Company reserves the right to modify, suspend, cancel or limit the mechanisms for remote participation in the General Meeting if technical or security reasons so require or mandate.

RIGHT TO INFORMATION

Shareholders are hereby informed that, from this date, all documents relating to the General Meeting which are required by statute to be published, as well as those which have been deemed appropriate to make available to shareholders, including, among others, the following, may be consulted on the corporate website (www.almirall.com):

1. This notice of call.
2. The full text of the proposals for resolutions to be adopted, if appropriate, by the General Meeting in respect of each of the items on the agenda, together with the relevant statutory reports of the Directors.
3. Attendance, proxy and remote voting card.
4. Total number of shares and voting rights at the date of the call.
5. The rules for establishing ownership and exercising attendance, proxy and voting rights.
6. The rules governing remote attendance.

7. The rules governing the electronic shareholder forum.
8. The individual Annual Financial Report, which includes the individual annual financial statements and the individual management report of the Company for the year ended 31 December 2025, the related auditors' report, and the Directors' statements of responsibility.
9. The consolidated Annual Financial Report, including the consolidated financial statements and the consolidated Directors' report of the Company, including non-financial information and sustainability information (together with the report verifying such information) for the year ended 31 December 2025, the auditors' report and the Directors' statements of responsibility.
10. The annual Corporate Governance Report for the financial year 2025.
11. The annual Directors' Remuneration Report for 2025.
12. The annual Report of the Audit Commission for the financial year 2025.
13. The report of the Audit Commission on the independence of the auditor.
14. The report of the Audit Commission on related-party transactions.
15. The report on the operation of the Nominations and Remuneration Commission for the financial year 2025.
16. The reasoned proposal of the Nominations and Remuneration Commission regarding the re-election of Ms. Eva Abans Iglesias and Mr. Ugo Di Francesco and the appointment of Ms. Ivana Magovčević-Liebisch as independent directors.
17. The report of the Board of Directors supporting the re-election of Ms. Eva Abans Iglesias and Mr. Ugo Di Francesco and the appointment of Ms. Ivana Magovčević-Liebisch as independent directors.
18. A report of the Board of Directors supporting the proposed resolution to increase the share capital under item 10 of the Agenda.

In addition, shareholders have the right to inspect at the Company's registered office (Ronda del General Mitre, 151, 08022 Barcelona) and to request the immediate delivery or dispatch, free of charge (which may be by e-mail with acknowledgement of receipt if the shareholder accepts this method) of the documents to be submitted for approval by the General Meeting, subject to statutory provisions, including a copy of the individual and consolidated annual accounts and the management reports of the Company for the financial year ending 31 December 2025, together with the accompanying audit reports, as well as the other documents that must be made available to shareholders at the General Meeting.

Under the provisions of section 527 bis of the Spanish Companies Act, within one month of the General Meeting, any shareholder or its proxy and its ultimate beneficial owner may request confirmation that the votes corresponding to their shares have been properly recorded and counted by the Company unless they already have this information. The Company shall provide such confirmation within fifteen days of the request or, if later, of the date when the General Meeting was held.

Finally, from the date on which the notice of the General Meeting is published until 3 May 2026 (inclusive), if the General Meeting is held as expected on the first call (or 4 May 2026 if it is held on the second call), shareholders may request information or clarification or ask questions in writing regarding the items on the agenda, the information available to the public that the Company has provided to the CNMV since the last General Meeting and, where applicable, regarding the auditor's report.

These requests for information may be made by (i) filing the request with the Company's registered office, (ii) sending the request by post to Almirall, S.A. (General Shareholders' Meeting May 2026), Ronda del General Mitre, 151, 08022 Barcelona, or (iii) electronic notice sent by the requesting shareholder to inversores@almirall.com and signed by the shareholder using a recognised electronic signature under the terms provided for in Law 6/2020, of 11 November, regulating certain aspects of trusted electronic services, provided that it is based on a recognised electronic certificate for which there is no record of revocation and that (i) is an Electronic User Certificate - *Certificado Electrónico de Usuario*- issued by the Spanish Public Certification Authority (CERES) dependent on the Spanish Mint or (ii) is embedded into a Spanish Electronic ID Card.

Whatever the means used to file requests for information, any request must include the name and surname of the requesting shareholder and identify the shares held by such shareholders through the relevant documentation (a copy of the attendance card or certificate of entitlement). Such information will be checked against the information provided by Iberclear. However, if the information is requested by electronic communication, it shall not be necessary to send a copy of the attendance, proxy and remote voting or certificate of entitlement.

The shareholder shall be responsible for providing evidence that the request was sent to the Company in due time and form.

Requests for information shall be answered, once the identity and shareholder status of the applicant have been verified, at the Annual General Meeting. The Directors are obliged to provide the information in writing up to the date of the General Meeting, except in the circumstances provided for by statute.

In the case of corporate shareholders, if the information was requested remotely by post before the General Meeting, then a copy of the powers of attorney of the individual exercising such right to information in the name and on behalf of the requesting corporate shareholder must be sent to the Company, together with any other documents required by these regulations.

ELECTRONIC SHAREHOLDER FORUM

An Electronic Shareholders' Forum shall be implemented on the Company's website, to which both individual shareholders and groups of shareholders that may voluntarily be set up under section 539.4 of the Spanish Companies Act shall have secure access and intended to facilitate their communication before the holding of the General Meeting, all under the provisions in section 539 of the Spanish Companies Act.

NOTARIAL MINUTES

Under section 203 of the Spanish Companies Act, the Board of Directors will call on a Notary Public to attend and draw up the minutes of the Meeting.

PROTECTION OF PERSONAL DATA

The personal data (i) provided to the Company by shareholders and, where applicable, proxies (to exercise or delegate their information, attendance, representation and voting rights), (ii) provided both by the financial entities and investment services companies in which such shareholders have deposited or safeguarded their shares and by the entities required by statute to keep records of those securities represented in book-entry form, or (iii) obtained through the recording of the General Meeting (i.e., image and voice) will be processed by the Company as data controller to manage the relationship with shareholders and the exercise of shareholders' rights at the General Meeting, as well as to manage and control the conduct of the General Meeting and comply with the Company's statutory duties. This processing is necessary for such purposes and the legal basis is your status as a shareholder and the fulfilment of legal obligations.

This information shall be disclosed to the Notary Public exclusively in connection with the preparation of the notarial minutes of the General Meeting and may be disclosed to third parties in the exercise of the right to information provided for by law, or be made accessible to the public insofar as it is contained in the documentation available on the website (www.almirall.com) or stated at the General Meeting. Please note that the proceedings of the General Meeting may be recorded (audio and video). For reasons of both security and transparency, by attending the General Meeting the attendee authorises the taking of photographs and the recording of images and/or voice. The legal basis for the processing of personal data consisting of image and/or voice is both the existence of a legitimate interest of the Company to record the General Meeting, which is recognised by the applicable rules and principles of transparency, and the consent given by the participant when attending the General Meeting. Personal data shall be retained for the duration of the shareholding relationship and thereafter for a period of 6 years solely for the purpose of any legal or contractual claims, unless, exceptionally, a longer period of limitation for any legal or contractual claims applies.

Data subjects may exercise their right of access, rectification, opposition, cancellation, restriction of processing, portability or any other rights available under the applicable data protection regulations concerning the data processed by the Company. These rights may be exercised under applicable laws by sending a letter to Almirall, S.A. (address: Ronda del General Mitre, 151, 08022 Barcelona) or an e-mail dpo.global@almirall.com, attaching or enclosing a copy of your ID card or equivalent identification document. Data subjects may also lodge a complaint with the competent data protection supervisory authority. In Spain, this is the Spanish Data Protection Agency (www.agpd.es).

In the event that the shareholder includes personal data on the attendance, proxy and remote voting card relating to individuals other than the shareholder and if a third party attends the General Meeting as the shareholder's proxy, the shareholder must inform such individuals of the provisions included in the preceding paragraphs and comply with any other requirements that may be applicable for the transfer of personal data to the Company, without the latter having to take any additional action concerning the data subjects.

Barcelona, 6 April 2026

The Chairperson of the Board of Directors

Carlos Gallardo Piqué